

PENINSULA FRIENDS OF ANIMALS
Board Meeting Minutes
February 28, 2018

Vice President Nancy Campbell called the meeting to order at 11:50 am.

Board Members Present:

Sharon Palmer, Marilyn Ash, Danette Grady, Nancy Campbell and Sharon Jensen
Members Excused: Ann Gilson and Kevin Rose

BUSINESS

MINUTES: January minutes were approved as written

BUSINESS:

- MARILYN ASH:
 - *PET Tidings and solicitation letters schedule for 2018 and selection of topic and writer for March solicitation letter.
 - *Pet Tidings went out early this week.
 - *NC will write a main topic article for March 22 solicitation letter.
 - *Attempts will be made to keep Pet Tidings and Solicitation letters separated by at least 6 weeks.

- ALL:

Decision for A3. Voted unanimously that this room will not be used for human housing except in weather emergency and will be multipurpose use outside of human housing, including use for special feline situations.

- SHARON PALMER:

Spay neuter month (February): Sharon proposed PFOA provide up to 2000\$ to Spay to Save in honor of Spay neuter month. Board accepts idea and Sharon will work with Spay to Save about the details on this.

- **DANETTE GRADY:**
New Labor and Industries Laws. Danette reported that the new Washington law requires minimum wage of \$11.50/hour and paid sick leave for all employees, not just full time.
- **Inactive Donor database:** Board concluded we will split up the list of these individuals and place personal telephone calls before deletion from the database.
- **MARILYN ASH:**
New website demonstration – Marilyn demoed the website reconstruction and it was exuberantly approved by all present members. She will send us a link so the board can review at leisure before launching the revised site.

REPORTS

EXECUTIVE DIRECTOR:

- Executive Director Danette provided her report, attached.

TREASURER:

- Report attached by Marilyn Ash, Treasurer and Media Director

MEDIA:

- Media report above

SHELTER REPORT:

- Report submitted by Nancy Campbell, Vice President and Shelter Director attached

SPAY & NEUTER PROGRAM:

- Sharon Palmer's report attached.

GENERAL MEETING ADJOURNED FOR EXECUTIVE SESSION.

February 28, 2018 MEETING ADJOURNED @ 1:40 pm

Respectfully Submitted,

Sharon Jensen

Peninsula Friends of Animals Secretary and Board member